

The Choice Group (TCG) welcomes the opportunity to collaborate with the Virginia Department for Aging and Rehabilitative Services (DARS) to provide Pre-Employment Transition Services (Pre-ETS) to students with disabilities.

After-School Pathways Work Readiness Training:

Similar to the After School Pathways model, this curriculum focuses solely on Workplace Readiness Training (WRT) to prepare students for work based learning and community based work experiences.

Individual WBLE Exploratory Extension:

One to one Work Based Learning Experiences (WBLE) services based on results from After School Pathways or individual student interests. Students receive individualized services to explore opportunities with real employers in the community. Services can include Tours, Job Shadow Opportunities, Informational Interviews, Workplace Tours/ Field Trips and potentially Career Mentorship Development.

Individual Work Experience (WE) Intensive Extension:

More intensive one to one services based on results from After School Pathways or interest assessment at intake. The student is supported securing appropriate volunteer or paid work experience placements in the community in competitive and integrated work settings, that is a good match, based on the students' interests, aptitudes, support needs, and vocational preferences.

Individual Work Readiness Travel Training:

Highly individualized Work Readiness Training (WRT) services designed to provide one to one skill building to develop increased navigation independence in the community for work and school. Services include travel skills assessments, and the support of students with disabilities in learning to ride public transportation and navigate community resources.

Road Trip to Discovery Tours! A voyage to exploration:

Group services that provide Summer tours of Industries and postsecondary institutions. A fun approach to WBLE and using travel agency motif to provide engaging summer WBLE and CPETO in the form of package tours booked by the student. Students will be invited to "Discover" Virginia's employers and colleges to determine if they are the right fit for them. Book a tour with our travel agent/career tour guide based on student interests and the local labor market. TCG will operate a van to take a cohort of eight students to explore employment and postsecondary options in the community.

After-School Pathways:

The Job Readiness Club is available to transition students and takes place in high schools during after school hours. Curriculum focuses on Pre-Employment and four of the five core areas outlined in the Workforce Innovation and Opportunity Act (WIOA):

- Job Exploration Counseling
- Workplace readiness training to develop social and independent living skills
- Counseling on Postsecondary Education and Training Opportunities (CPETO)
- Instruction in self advocacy

This responds to stated needs by special education teachers, transition coordinators and pre-employment counselors, and is an opportunity to inform "potentially eligible" students. After School Pathways is available to cohorts of 3-8 students. Students exit the program with a digital portfolio which includes a resume, resources and recommendations.



About The Choice Group

The Choice Group has provided best practice transition services for over seventeen years, and participates in model transition programs as an award-winning partner. The Choice Group serves clients across most of Virginia. Our Counselors live in, and are familiar with, the communities they serve.

Mission Statement:

The mission of The Choice Group is a commitment to excellence in meeting our clients' needs, while foremost respecting their individuality and right to make life choices.